

LeaderShape: Where UCF Students Learn to Lead

Leading with integrity, going against the grain and leadership for all were some of the themes explored by UCF student leaders during the third annual LeaderShape Florida Institute.

On May 9, 25 UCF student leaders, along with 35 other leaders from universities around the state, set sail on a leadership journey regarding vision, teamwork and possibilities.

Each year LeaderShape Florida takes place at Camp Kulaqua in High Springs. The six-day intensive experience exposes students to an assortment of experiential learning activities, simulations and leadership development opportunities. Students are "charged" with creating a vision to improve and change their respective university, campus environment and/or the world. Highlights of the program included:

- Building Community—exploring the meaning of leadership and its core components.
- The Value of One, The Power of All—experiential team building activity.
- Challenging What Is, Looking to What Could Be—developing a vision for the future which defines a change in the community.
- Bringing Vision to Reality—key requirements of relationships, stretch goals and action steps to move a vision forward.
- Living and Leading with Integrity—how core ethical values, thoughtful decisions and courage play critical roles in sustaining integrity and fostering trust and respect.
- Staying in Action—preparation to return home and face responsibilities as a LeaderShape graduate who practices the discipline of leading with integrity.

LeaderShape Florida participants are exposed to an intense curriculum that challenges and supports their leadership philosophy and vision. Vivian Ortiz and Sarah Weaver, Housing and Residence Life, were chosen to serve as staff cluster facilitators for the Institute by assisting students on their leadership journey. "The LeaderShape curriculum provided me with many great ideas to use for team building and activities next semester with my staff," says Ortiz.

In one component of LeaderShape, Craig



UCF Students at LeaderShape Florida Institute

Ullom, associate vice president for Campus Life, served on a panel of expert leaders in the state. The panel was moderated by Gary Morgan, director for the LEAD Scholars Program. These leaders shared their insights and ideas about successful leadership, integrity and the leadership challenges they have faced throughout their careers.

"The real magic of the work and experience students get from LeaderShape is when they return to their home campuses and work to incorporate what they've learned during the week into their own contributions, with their peers and in their respective leadership positions," says Morgan. "The true impact of LeaderShape comes from when the student participants give back to their own home campuses."

According to Ortiz, "The LeaderShape Florida Institute was one of the best experiences I have ever had as a professional. I learned so much from the UCF students and interacting with students from other Florida universities."

Student reflections of their experience at LeaderShape are as follows:

- "LeaderShape really made me think about my inner self," says Mark Goykhman. "I never realized how leaders are so different, yet so similar at the same time. It is an experience

that I will never forget."

- "My vision is to create a community where friends evolve into families, through time, truth and understanding," says Jeremy Cheeks. "The LeaderShape Institute really made me think about the qualities that I need to improve on in order to be a more effective leader on campus."

- "My vision is to eliminate all prejudice and stereotypes and unify the world across cultures and boundaries to create more inclusive environments," says Katie Marage. "LeaderShape helped me to interact with peers on a more personal level through the different cluster groups. I learned that leadership involves empowering others to act, sharing your vision and leading with integrity. I feel like I walked away with 60 new friends."

The National LeaderShape Institute was founded in 1986 by members of the Alpha Tau Omega fraternity. LeaderShape Florida, the regional-based program, was founded in 2003 by a partnership of staff and students from the LEAD Scholars Program and UCF Student Leadership Programs, University of Florida (UF) and Florida State University (FSU). Since 1986, over 15,000 students worldwide have participated in the LeaderShape experience.

People in the News...

Welcome Aboard New SDES Employees

- **Carlos Baez**, custodial worker, Recreation and Wellness Center
- **Melissa Day**, senior health educator, Alcohol and Other Drug Programs
- **Dennis Ferraro**, assistant director, Career Development Services, Career Services and Experiential Learning (CSEL)
- **Xavier Humphrey**, office assistant, CSEL

Division Changes

• **Tom Hall** has been named director of the Alcohol and Other Drug Programming Office. Hall comes to UCF from Florida Southern College in Lakeland where he worked with students in substance abuse prevention and treatment as well as HIV health education. Hall was recognized for his contributions to alcohol and drug prevention on college campuses at the annual Florida Prevention First Conference in 2004.



Tom Hall

Hall plans to increase the number of students involved on the Alcohol Task Force, provide peer education resources to students living off campus, and work closely with student groups and organizations, faculty, staff, and neighbors to identify effective strategies to reduce high risk alcohol use in our community.

Hall believes it is equally important to challenge misperceptions and generalizations about alcohol use by UCF students. He states, "Self report data paints a different picture of student alcohol use than the messages popularized by television and print media."

Awards and Recognition

• **Diana Weidman**, director for Eastern Region Campus Life, returned after participating in the university's UCF's Educational Leave during spring semester. While on leave, Weidman wrote and defended her dissertation, "An Analysis of International Student Enrollments at a Florida Public University." This successfully completed the requirements for her Ed.D. in Educational Leadership.

In Weidman's absence, Lynn Voiret and two student assistants staffed the office. Lynn will soon be returning to her part-time, post-retirement status of office assistant. Many thanks to the SDES staff who provided assistance and support to Voiret during the past semester.

Presentations

• This month, several Student Health Services leaders will present topics at the prestigious American College Health Conference in San Diego. **Marsha Huddle** and

Claudia Witcher will present, "Navigating a College Health Center Through a Natural Disaster." The presentation will focus on the lessons learned dealing with Hurricanes Charlie, Frances and Jeanne during which both the Student Health Center and the Campus Wellness Center buildings sustained damage and medical care units were established at on-campus storm shelters. Physicians **Michael Deichen, James Schaus** and **Robert Morgenthal** from the Student Health Center presented, "Innovative Screening and Treatment of Depression, Hazardous Drinking and Tobacco Use."

Publications

• **Larry Marks** and **Rich McLaughlin**, Counseling Center, recently published the article, "Outreach by college counselors: Increasing student attendance at presentations," in the *Journal of College Counseling*, spring, 2005. The Counseling Center's Self-Discovery Knights series is described as a model of psychoeducational programming and suggest ways of increasing student attendance at outreach presentations.

SHS Plans of Action for Emergencies

Recently, the entire Student Health Services (SHS) staff attended a Continuity Of Operations Plan (COOP) update session. The COOP is now required by the State of Florida for all governmental institutions and all departments within those institutions.

Led by the SHS COOP committee, the staff was instructed in the objectives of the plan as well as the causes and sources of hazards that might cause the plan to be implemented.

The SHS was briefed on the two 80-pound, waterproof COOP kits filled with medical supplies and used for hurricane shelters or other temporary locations for medical care that may need to be set up quickly.



The Student Health Services COOP committee with the kit. Left to right: Terry Wheeler, Marsha Huddle-Call, Claudia Witcher (chairperson.), Sheryl Gamble and Tony Matthew

The UCF Creed

Integrity, scholarship, community, creativity, and excellence are the core values that guide our conduct, performance and decisions.

INTEGRITY

I will practice and defend academic and personal honesty.

SCHOLARSHIP

I will cherish and honor learning as a fundamental purpose of my membership in the UCF community.

COMMUNITY

I will promote an open and supportive campus environment by respecting the rights and contributions of every individual.

CREATIVITY

I will use my talents to enrich the human experience.

EXCELLENCE

I will strive toward the highest standards of performance in any endeavor I undertake.



UNIVERSITY OF CENTRAL FLORIDA

SDES Council 2005

Mission:

Strengthen communication among employees, improve the general employee environment, build affiliation among employees within the division and create awareness of the mission of Student Development and Enrollment Services.



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Points of Pride. . .



Left to right: Mary Kate O'Leary, Lauryn Migenes and Father Peter with LEAD Scholars at the Girls and Boys Town

LEAD Scholars Collect Data and Donations

During the spring semester, LEAD Scholars students in Lauryn Migenes College of Business' classes participated in a service learning project to assist the Girls and Boys Town (an emergency and residential shelter for at-risk children and youth).

The students surveyed the Central Florida residential and commercial markets to better understand donation habits and increase monetary and non-monetary donations for the Girls and Boys Town.

Students also participated in fund-raisers such as car washes and bake sales and conducted events for the Girls and Boys Town residents such as cookie decorating, Superheroes party and dinners for the residents. In addition, a future partnership with the Orlando Reparatory Theatre will provide complimentary tickets to residents and dedicate an upcoming "School House Rock" showcase to the organization.

On April 12, the students presented approximately \$2,000 and 3,000 needed items to Father Peter, national director of the Girls and Boys Town and Mary Kate O'Leary, executive director of the Girls and Boys Town of Central Florida.

Off-Campus Housing Managers Kept Informed

Recently, Off-Campus Student Services (OCSS) hosted the biannual Property Managers' Meeting. These meetings are opportunities to keep the apartment community partners up-to-date with university happenings, outreach programming, decisions impacting the students and to increase awareness of university resources available to UCF students who live on their properties.

At this meeting, Dr. Michael Deichen (Student Health Services) and DeLaine Priest (First Year Transitions) offered information and resources so the apartment staff can more effectively refer students.

LEAD Scholars Partners with Seminole to Teach High School Students

UCF was involved this spring with the Success at Work (SAW II) Program in partnership with the Lake Mary/Seminole County Chamber of Commerce. Seven LEAD Scholars were matched with a community professional volunteer involved with the chamber to deliver one hour a week, five session career exploration curriculum to high school sophomores. The topics included: making a budget, completing applications, preparing resumes and interviewing skills.

Community professional Stacie Caldwell (Allstate Insurance-Caldwell and Associates, Inc.) expressed her experience via e-mail to Ginny Coombs (Seminole Chamber of Commerce): "We are having a terrific time at Lake Mary High School and I have seen the kids make a special connection with UCF Lead Scholar Beniah Hildebrand on several key issues. They are interested to hear what I have to say, but especially attentive when Beniah speaks of his college experiences--after all, that is the next step in their young adult lives. Also, Beniah is a pleasure to work with; he is very organized, has great ideas to help us connect or inspire the kids and conducts himself in a very professional manner. Kudos to the person who initiated this partnership between UCF and the Chamber."

The SAW II program has been active for several years, but this is the first time with LEAD Scholars involvement.

National Recognition of the Probation Intervention Program

The Probation Intervention Program has been selected as an Outstanding Institutional Advising Program Certificate of Merit Recipient from the National Academic Advising Association (NACADA) as part of the 2005 National Awards Program for Academic Advising.

This quality advising program was selected as one of six programs to be honored with this award in a nationwide competition this year. Recipients of this award must demonstrate innovative and/or exemplary practices resulting in improvement of academic advising services. The Student Academic Resource Center (SARC) will receive this award during the annual NACADA National Conference in Las Vegas, Nevada in October. For more information about the Probation Intervention Program and other services, visit: www.sarc.sdes.ucf.edu.

Please submit your July 2005 UKnighted newsletter articles to jpardo@mail.ucf.edu by June 15.



Bottom row, left to right: Evelyn Tonn (Miss St. Petersburg); Megan Clemanti (Miss South Florida Fair); Lauren Meyer (Miss Winter Park) and Jennifer Hartzler (Miss University of Central Florida). Back row, left to right: Rachel Potter (Miss Seminole); Shenna Howell (Miss Ocala Marion County); Nichole McPherson (Miss Apopka); Danielle Marino ('04 Miss Seminole County) and Denesha Jenkins (Miss City Beautiful)

UCF Women Will Compete in Miss Florida Pageant

A record nine UCF women will be competing in this year's Miss Florida Scholarship Pageant that will crown the next Miss Florida to compete in the Miss America Pageant. This year the pageant will be held in Miami, June 29- July 2. Veronica Livesay, Campus Life, and a member of the Miss Florida Board of Directors, indicates "these women are all academically sound, very talented and extremely passionate about their community service platforms. Any one of them could emerge as our next Miss Florida."

Offices Collaborate to Plan for Orientation

The offices of First Year Advising and Exploration, Transfer and Transition Services, Student Academic Resource Center, Orientation Services, Academic Services for Student-Athletes, and Multicultural Academic and Support Services collaborated to plan for the academic success of the incoming freshmen. This collaboration, known as the Orientation Planning Team (OPT), met throughout the spring semester to prepare the advisors and participating students for Orientations and to ensure a consistent message was given on multiple term registration and the excess hour surcharge.

The OPT is responsible for the creation of the academic advising folders and planning the advising schedule for the two-day Orientation. OPT also plans and hosts a kick-off event and training series for the professional advisors who work with first-year students, summer advisors, the O-Team, and peer advisors from the Honors College. The May 4 kick-off featured Denver Severt, Rosen College of Hospitality Management, as the guest speaker. Following the training series, OPT and its participants were ready to welcome the new students to UCF with the first freshman Orientation on May 23 and 24.



out the year to provide information about SDES

