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SDES Reconsidered
Kerry Welch
Director, Office of Student and Involvement
Primary Facilitator, SDES Reconsidered
407.823.6471 • kwwelch@mail.ucf.edu
Now that almost all SDES units have crafted student learning outcomes for their respective areas, mapping the division can move forward. Although each unit was asked to submit a sample of their student learning outcomes in their institutional effectiveness (IE) plans for 2008-09, most units have additional student learning outcomes that will help guide them through this academic year in providing programs and services to students.
In the most recent two core group meetings for SDES Reconsidered, we have used two different methods to identify potential horizontal teams for the division. First, we utilized a single unit outcome to list unit partners that might emerge from that format. Indeed, many options were discussed and continue to emerge. A recommendation to develop a shared training program for student assistants has gained momentum and a team has been formed that will provide leadership and direction. It's been suggested that core competencies be identified and delivered via multiple learning modalities and will be supplemented by training specific to the student assistants' duties and responsibilities. SDES staff will be meeting soon to develop this concept and begin implementation of our first new horizontal team.
We approached the development of horizontal teams differently. Each unit represented in the meeting brought with them a student learning outcome crafted for their respective programs or services. We posted those outcomes according to the learning domains (i.e., Integrity, Scholarship, Community, Creativity, and Excellence) to identify a distribution of those units represented. From the ensuing discussion several ideas started to evolve, and we have begun the very early construction of a team to examine how SDES staff members are educated about programs and services in units and departments other than their own. Again, SDES staff members have stepped forward to lead this initiative. By the time of this reading, many of you will have received a request to forward your entire list of student learning outcomes to Kerry Welch. We will have an opportunity to examine how SDES “looks” through the lenses of the learning domains of the CREED and your student learning outcomes. By gathering this information, we will be able to see our strengths, define areas that need attention, develop new programs or services and attempt to achieve student learning that is not addressed elsewhere in the division.
The Learning Guides continue to fuel much of the energy and inspiration for this project, including their evolving leadership roles in the development of horizontal teams. Look for more teams to emerge this year and opportunities for many SDES staff to participate in those topic areas they find most useful and interesting.

Laying the Foundation for Future Collaboration
Recently, staff attends professionals from Rollins College, UCF, Embry Riddle Aeronautical University, Stetson College and Valencia Community College attended “An Afternoon of Thought” conference that focused on joining the various resources of local institutions to encourage student learning. The conference was organized to help student affairs professionals develop a stronger sense of collaboration particularly outside their university jurisdiction. Professionals were represented in areas, such as housing and residence life, student life, diversity at its finest, attendees were indulged with plenty of free food, gifts, and entertainment. Everything from laser tag to cotton candy and snow cones were provided to the guests, courtesy of the MSC.

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The UCF Creed
INTEGRITY
I will practice and defend academic and personal honesty.

SCHOLARSHIP
I will learn and honor learning as a fundamental purpose of my membership in the UCF community.

COMMUNITY
I will promote an open and supportive campus environment by respecting the rights and contributions of every individual.

CREATIVITY
I will use my talents to enrich the learning experience.

EXCELLENCE
I will strive toward the highest standards of performance in any endeavor I undertake.

Vision
SDES empowers students to succeed by adding values!

Mission
Student Development and Enrollment Services (SDES) empowers students to succeed by providing learning opportunities that support the development of the core values: integrity, scholarship, community, creativity and excellence.

Goals
• Provide quality programs, services and learning environments that promote progression to graduation, graduation and productive employment.
• Create opportunities for students to strengthen life skills and develop purpose, integrity, ethical standards and civic responsibility.
• Embrace diversity and foster engagement in the global community.
• Build collaborative partnerships.

SDES Empowers Students to Succeed by Adding Values
Mattheb Ehas, Vice President
Student Development and Enrollment Services

During more than a year of re-evaluating the impact that Student Development and Enrollment Services (SDES) has on student success, student development, and student learning, we have re-centered our focus on the values of the UCF Creed — integrity, scholarship, community, creativity, and excellence. Together as a team, we have committed ourselves to “adding values” to the UCF student experience.
A new SDES senior leadership team has been formed to provide more breadth and focus to integrating student success, student development, and student learning outcomes across the division. This new team is committed to intentionally create key horizontal partnerships to maximize our diminishing resources and our impact the UCF student experience.

Through this new team’s leadership, we will transform our work to achieve more focused results that help students reach greater understanding, application, and demonstration of the tenets of the UCF Creed. We begin with the end in mind — integrity, scholarship, community, creativity, and excellence. UCF graduates will embody the values in the creed as evidenced in their service to local, national and global communities. Additionally, these values will be demonstrated in a high level of competency in their academic disciplines.

Members of the senior leadership team and their areas of responsibility are listed on page 2 and 3 of this newsletter. A formal organizational chart can be found at: www.sdes.ucf.edu/images/pub/sdes_org_chart7-2008pdf.
As we approach another Fall term of record enrollment and continued budget challenges, let us all find renewed energy and encouragement in the SDES vision to empower students to succeed by adding values. All of us are partners in this collective effort to make a difference in the meaning of the UCF experience. Thank you all for making The UCF Creed more than a poster on the wall.

Welcome to SDES
Heather Anderson, program assistant, Registrar's Office
David Griffin, custodial worker, Recreation and Wellness Center
Phyllis Kornegay, office manager, Multicultural Academic and Support Services
Lisa Mosen, learning specialist, Academic Services for Student-Athletes
Kavita Sash, program assistant, Counseling Center

UCF Student Development and Enrollment Services
Building collaborative partnerships that empower students to succeed!
SDES empowers students to succeed by adding values!

Integrity
Scholarship
Community
Creativity
Excellence

Regional Campuses Student Services
• Alcohol and Other Drug Prevention Programming
• Health Services
• Counseling Center
• Housing and Residence Life
• Registrar’s Office
• Career Services
• Academic Services for Student-Athletes
• Transfer and Transition Services

DeLaine Priest
Associate VP
407-823-2137

• First Year Experience
• Orientation
• LINK
• University Testing Center
• Student Disability Services
• Student Academic Resource Center
• Freshman Seminar
• Upward Bound

Gloria Laureano
Assistant VP
407-823-3789

• First Year Advising and Exploration
• Multicultural Academic and Support Services
• Sophomore and Second Year Center
• ENLACE

Ronald Atwell
Director
407-823-3326

• Grants and Research
• Division Communications
• Strategic planning
• Institutional Effectiveness
• Department Performance Reviews
• Operational data analysis
• Student and program outcomes assessment

Regional Campuses Student Services
including:
• Students with disabilities
• Student veterans
• New student orientation
• Career services
• Student organizations

Maribeth Ehasz
Vice President
407-823-4372

Student Development and Enrollment Services (SDES)

David Pavlonnis
Assistant VP
407-823-1045

• Personnel & Budget
• Information Technology
• Activity and Service Fee Business Office
• Creative School for Children

Kerry Welch
Assistant VP
407-823-5820

• Student Government Association
• Office of Student Involvement
• Fraternity and Sorority Life
• Rosen Student Life
• Student Leadership Development
• Campus Faiths and Ministries

Patricia MacKown
Assistant VP
407-823-6960

Office of Student Rights and Responsibilities
• Dispute Resolution Services
• Office of Student Conduct
• Student Legal Services
• Golden Rule

Mark Allen Poisel
Associate VP
407-823-4425

A.J Range
Assistant VP
407-823-2609

Sharon Ekern
Associate VP
407-823-2626

Jimmy Watson
Assistant VP
407-823-6605

• Off-Campus Student Services
• Housing resource listings
• Advocate for off-campus students
• Referrals
• Collaborating with off-campus property managers/landlords

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SDES Recommended

August 2008

Provide quality programs, services and learning environments that promote diversity and foster engagement in the global community.

Phyllis Kornegay
Heather Anderson

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For the second year of the Conference, a student affairs focused day will be held on Thursday, September 4, from 9:30 am to 2:30 in the UCF Library. Everyone is welcomed.

SDES and MCA Staff Exhibit

Artwork Exhibit in September

UCF has many talented employees who use their creativity in their daily jobs. Many of these employees are “visual artists” who create artwork for themselves, their families and/or for the public. The UCF Library will be meeting soon to develop this concept and assist employees who have expressed interest in participating.

Participants from SDES include: Allison House, Aimee Kusak, Russ Muller, Bonnie Murphy, Carolyn Nish, Judy Bollin, Brian Pati, Mary Roskowski, Kami Shahid and Jimmy Watson while MCA is represented by Diane Nett and Jim Holston.

The UCF’s Hidden Artists Uncovered exhibition will take place September 2-30 in the UCF Library. The artwork will be displayed in one or two cases and encompasses a variety of styles and mediums, including photography, oil, acrylic and watercolor paintings; fabric; sculpture; graphic and digital art. In addition, a glass-top table will feature SDES professional’s artwork.

Artist Reception: An opening reception will be held on Thursday, September 4, from 9:30 am to 2:30 in the UCF Library. Everyone is welcomed.

The UCF Creed

The UCF Creed was adopted in 1991 and has since been a guiding influence for campus community members.

The UCF Creed

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Primary Facilitator, SDES Reconsidered
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Scholarship

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Creativity

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SDES Empowers Students to Succeed by Adding Values

Maribeth Ehas, Vice President
Student Development and Enrollment Services

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